

LegacyNEXT R-Assessment



LegacyNEXT Risk Assessment

A comprehensive Mainframe Talent Shortage Solution requires an accurate picture of the mainframe organization to accomplish the engagement. We start with an assessment. The goal of the LegacyNEXT R-Assessment is to determine the risk to the organization from mainframe staff retirements. The LegacyNEXT assessments are typically a combination of surveys, which can be completed by the Hiring Manager or HR Talent Specialist and thorough interviews with staff regarding the level of documentation that is available for the systems they are responsible for. The R-Assessment is required in preparation for development of the following:

- LegacyNEXT Risk Plan
- LegacyNEXT Mainframe Talent Shortage Master Plan

Our Approach

The LegacyNEXT R-Assessment is completed in two steps. The first step is done by a survey, which is completed by the HR team or Mainframe Hiring Managers. The second step involves staff interviews. The interview focuses on the level of documentation that is available for the systems and areas they are responsible for. It confirms the information obtained from the Survey. Based upon the results of this work we provide you with Assessment Recommendations and a prioritized Risk Plan. The timeframe depends on the size of the organization. On average 10-20 days.

LegacyNEXT R-Assessment								
First Name	Last Name	Date of Birth dd/mm/yy	Years of Service	Date of Retirement	Dept.	Mainframe Areas of Responsibility	Documented Yes/No	Notes
Allan	Roberts							
Gordon	Bellisimo							ASSESSMENT RECOMMENDATIONS This document makes recommendations based on the fi LegacyNEXT R-Assessment. It highlights areas where the
Isabella	Giovanni							

Expertise

LegacyNEXT is CIO led and each practitioner has over 30 years of experience in leading IT organizations of all types, and possesses the expertise needed to develop comprehensive and multifaceted talent strategies to solve the mainframe skills shortage for your organization.

LegacyNEXT Advisory Services A 360-Degree Strategy

Reduce Risk

Achieve Control

Optimize Resources

Control Costs

Increase Engagement

The Framework

Step-by-Step Program

Risk Assessment

Job and Candidate Profiles

Knowledge Transfer

Off-Boarding

Talent Acquisition Strategies

On-Boarding

Mentoring

Legacy Academy

Services

Strategy Development
Implementation &
Coaching
Staffing Solutions

LegacyNEXT
www.legacynextstrategies.com
Toronto, Ont., Canada
1.416.659.0511